

COUNTY OF SAN DIEGO
STATEMENT OF PROCEEDINGS
REGULAR MEETING OF BOARD OF SUPERVISORS
TUESDAY, JANUARY 11, 2000

MORNING SESSION – Meeting was called to order at 9:05 a.m.

Present: Supervisors Dianne Jacob Chairwoman; Ron Roberts, Vice Chairman; Greg Cox, Pam Slater; and Bill Horn; also Thomas J. Pastuszka, Clerk.

Invocation by Senior Pastor Frank Robinson from Magnolia Wesleyan Church in Santee.

Pledge of Allegiance to the Flag led by Taylor Morris, a six-year old, first grader at Marvin Elementary School in Allied Gardens.

Board of Supervisors' Agenda Items

| Category | Agenda No. | Subject |
|---------------|------------|---|
| Public Safety | 1. | Teaching Criminals a Lesson This item has been set for a 10:00 a.m Time Certain |
| | 2. | Probation Department: Community Sex Offender Management Planning Grant [Funding Source(s): Federal Dept. of Justice] (4 VOTES) |
| | 3. | Sheriff's Department, Regional Firearms Training Center Installation of Utilities and Building Systems [Funding Source(s): Federal Bureau of Investigation; Federal Asset Forfeiture Fund] (4 VOTES) |
| | 4. | Sheriff Department's Acceptance of Donation from Clark Memorial Foundation [Funding Source(s): Bill & Jack Clark Memorial Foundation] (4 VOTES) |

| Category | Agenda No. | Subject |
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| | 5. | Medical Examiner Department Forensic Pathologist Staffing Level Adjustment [Funding Source(s): Fund balance/reserves in FY 99/00 and new appropriations in FY 00/01 and beyond.] (4 VOTES) |
| | 6. | Probation Department's Participation In the Regional Auto Theft Task Force and Request for One Revenue Offset Senior Probation Officer (4 VOTES) |
| Health and Human Services Agency | 7. | Health and Human Services Agency, Mental Health Services – Fiscal Year 1999-2000 Federal Block Grant Spending Plans [Funding Source(s): Substance Abuse and Mental Health Services Administration funding and Projects for Assistance in Transition from Homelessness] (4 VOTES) |
| | 8. | HIV Surveillance Projects (4 VOTES) |
| | 9. | Child Care Funding for Fiscal Year 1999-2000 [Funding Source(s): CalWORKs single allocation, the Department of Education, and County general funds] |
| Community Services | 10. | New Lease for the Health and Human Services Agency, Aging and Independence Services, 1305 Union Plaza Court, Oceanside [Funding Source(s): County Expense Claim] |
| | 11. | Sheriff's Department – Spring Valley Satellite Office Lease Renewal |

| Category | Agenda No. | Subject |
|---------------------------------|------------|--|
| | 12. | Noticed Public Hearing: Sheriff – Julian Substation – Acquisition of Property at 2907 Washington Street, Julian, Parcel No. 99-0057-A (Anderson Family Trust) (Carryover Item from 12/14/99, Agenda No. 8) (4 VOTES) |
| Land Use and Environment | 13. | Set Hearing for 2/9/2000, 9:00 a.m. Olive Hill Road – Authorization of Eminent Domain [Funding Source(s): Gasoline tax revenues] |
| | 14. | Legislative Proposal: Amend Permanent Road Division Law to Allow Various Forms of Indebtedness to Finance Capital Improvements |
| Financial/General Government | 15. | Employee Computer Purchase Incentive Program 2000 (4 VOTES) |
| | 16. | Enterprise Resource Planning Systems Financing (4 VOTES) |
| | 17. | Additional Service Credit for Retirement Pertaining to Two Departments |
| Communications Received | 18. | Communications Received |
| Appointments | 19. | Administrative Item: Appointments |
| Financial/General Government | 20. | Administrative Item: Second Consideration and Adoption of Ordinance Amendments to the Compensation Ordinance |

| Category | Agenda No. | Subject |
|--------------------------------|------------|--|
| | 21. | Administrative Item: Second Consideration and Adoption of Ordinance Amendments to the Compensation Ordinance Pertaining to the Quality First Program, Executive/Unclassified Compensation Provisions, and Executive Compensation Committee |
| Public Safety | 22. | Administrative Item: Ratify Proclamation of Local Emergency for Damaging Conditions Caused by the Mexican Fruit Fly Infestation of October 1999 |
| Closed Session | 23. | Closed Session |
| Land Use and Environment | 24. | Administrative Item: Second Consideration and Adoption of Ordinance Management Reorganization in Agriculture, Weights & Measures |
| Public Safety | 25. | Sheriff's Jail Information Management System Update and Server Migration |
| Presentation/ Proclamations | 26. | Presentation/Proclamations |
| Public Communication | 27. | Public Communication |

1. **SUBJECT: Teaching Criminals a Lesson**
(Supv. Dist: All)

OVERVIEW:

It is estimated that almost half of inmates in state and federal prisons - 49 percent - have not completed high school or its equivalent. Worse still, 60 percent of adults in state and federal prisons cannot read or write. There is a strong correlation between criminal behavior and a lack of education and literacy skills. It is the responsibility of the Board of Supervisors to safeguard the public and uphold the law by supporting strict penalties and long jail sentences for those who willfully threaten the safety, rights, and property of others. Hardened predators do not deserve either sympathy or a second chance. However, for less serious criminals, there is still opportunity to start over and make better choices. Such offenders must be punished, but we must also prepare them to re-enter society as responsible and competent citizens. That is why it is recommended that the Board establish a five-year pilot program designed to improve general education and literacy among non-serious offenders in San Diego County. The Chief Administrative Officer (CAO) will be directed to draw upon the volunteer efforts of the community to implement the program and to solicit the services of a local college or university to evaluate its effectiveness. The CAO will also explore state, federal, and private funding options and return to the Board during the Fiscal Year 2000-2001 budget process with cost estimates and identified funding for the pilot program.

FISCAL IMPACT:

The recommendations contained in this Board letter can be implemented utilizing existing staff and departmental resources.

RECOMMENDATION:

SUPERVISOR ROBERTS:

1. Make Penal Code Section 1203-1abc relating to criminal offenders operable in the County of San Diego.
2. Consistent with Assembly Bill 743 (Chapter 498, September 15, 1998), provide that a court in the County of San Diego may require any adult convicted of an offense that is not a violent or serious felony to participate in a program designed to assist the person in obtaining the equivalent of a 12th grade education.
3. Consistent with Assembly Bill 743 (Chapter 498, September 15, 1998), provide that a Court in the County of San Diego may require individuals on probation who do not have a high school diploma or equivalent to participate in either a literacy program or a General Education Development (GED) program.
4. Direct the Chief Administrative Officer to:
 - a. Establish a 5-year pilot program designed to improve general education and literacy among non-violent offenders in San Diego County;

- b. Utilize volunteers from the community, including the United African-American Ministerial Action Council, to assist with development and implementation of the pilot program;
- c. Solicit the volunteer services of a local college or university in evaluating the effectiveness of this program; and
- d. Explore state, federal, and private funding options and return to the Board during FY 2000-2001 budget deliberations with cost estimates and identified funding for the pilot program.

ACTION:

Directed the Chief Administrative Officer to have probation staff work with the San Diego County Council on Literacy to make an aggressive effort to connect probationers who need to build literacy skills directly to literacy programs on a voluntarily basis in order to reach those who are not under a Court order to do so, ON MOTION of Supervisor Roberts, seconded by Supervisor Cox, the Board of Supervisors took action as recommended.

AYES: Cox, Jacob, Slater, Roberts, Horn

- 2. **SUBJECT: Probation Department: Community Sex Offender Management Planning Grant**
(Supv. Dist: All)

OVERVIEW:

The Chief Probation Officer submitted a Community Sex Offender Management (CSOM) Planning Grant Proposal in response to a request for proposal from the Violence Against Women Office of the United States Department of Justice. On November 4, 1999, the Department of Justice approved San Diego County's application, and awarded \$50,000 for an 18-month grant period. The goal of the CSOM planning grant is to develop a comprehensive, collaborative, and integrated plan for implementing a "best practices" program for managing sex offenders within a community setting. This is a request to ratify submission of the application to the Department of Justice, accept the CSOM grant, and establish related appropriations.

FISCAL IMPACT:

Funds for this request are not budgeted. The funding source is Federal Department of Justice Comprehensive Approaches to Sex Offender Management Grant Program. If approved, this request will result in FY 1999-2000 total costs and revenues of \$36,164 and no additional positions. Fiscal Years 2000-01 costs and revenues will be \$13,836, with no additional positions.

RECOMMENDATION:

CHIEF ADMINISTRATIVE OFFICER:

1. Ratify the Chief Probation Officer's submission of a grant application to the United States Department of Justice for the Comprehensive Sex Offender Management (CSOM) Planning Grant.
2. Authorize the Chief Probation Officer to accept the Community Sex Offender Management (CSOM) Grant of \$50,000 for the period October 1, 1999 through March 31, 2001; and upon receipt execute the Grant Award Face Sheet and Certificate of Assurance, including any extensions or amendments thereto that do not materially impact or alter the grant program or funding level.
3. Establish appropriations of \$36,164 in the Probation Department for training and contract service costs, based on unanticipated federal revenue from the CSOM Grant.
(4 VOTES)

ACTION:

ON MOTION of Supervisor Slater, seconded by Supervisor Cox, the Board of Supervisors took action as recommended, on Consent.

AYES: Cox, Jacob, Slater, Roberts, Horn

3. **SUBJECT: Sheriff's Department, Regional Firearms Training Center Installation of Utilities and Building Systems**
(Supv. Dist: All)

OVERVIEW:

The Regional Firearms Training Center is an interagency law enforcement project coordinated by the San Diego County Sheriff's Department with support from the District Attorney and the Federal Bureau of Investigation. On March 19, 1996 (13) the Board of Supervisors approved a Cooperative Agreement between the County of San Diego and the Federal Bureau of Investigation (FBI) and appropriated funds for the construction and operation of the East Mesa Regional Firearms Training Facility. Phase I of the project has been completed and there are five functioning ranges at the site. Phase II of this project is currently being completed and includes the installation of a metal building shell, the construction of exterior walls and kitchen for the Classroom/Administration building. Approval of this request will allow the installation of water utilities and telecommunications systems in support the of Classroom/Administration building.

FISCAL IMPACT:

Funds of \$223,510 are budgeted within the Capital Improvement Plan for this element of Phase II and are available in capital project KK6116. The total cost for this element is \$261,000. Additional funding sources include a transfer of revenue from the District

Attorney's Federal Asset Forfeiture Fund of \$29,475 and a commitment of \$8,015 from the Federal Bureau of Investigation.

RECOMMENDATION:

SHERIFF:

1. Find that the negative declaration on file in the Department of Planning and Land Use as Log No 88-19-11 has been adopted in compliance with CEQA and state and County CEQA guidelines, that the decision-making body has reviewed and considered the information contained therein prior to approving the project, that the Negative Declaration reflects the independent judgement and analysis of the Board of Supervisors.
2. Find that there are no changes in the project or in the circumstances under which it is undertaken which involve significant new environmental impacts which are not considered in the previously adopted Negative Declaration (ND), or a substantial increase in the security of previously identified significant effects, and that no new information of substantial importance has become available since and said ND was prepared.
3. Authorize the Purchasing and Contracting Deputy Director to take any action authorized by Section 398.17.3(a) of the Administrative Code with respect to contracting for the subject public works project.
4. Designate the Director of General Services as the County Officer responsible for administering any awarded construction project.
5. Establish appropriations of \$29,475 in the District Attorney's Federal Asset Forfeiture Fund for an operating transfer (Org 5991, Account 6310 based on fund balance available in the Federal Asset Forfeiture Fund. (4 Votes)
6. Establish appropriations of \$29,475 in the Criminal Justice Facilities Fund Org 5495, Account 4647, Project KK6116, Firearms Training Facility Construction Fund based on an operating transfer from the District Attorney's Office for the installation of telecommunications equipment (4 Votes)
7. Establish appropriations of \$8,015 in the Criminal Justice Facilities fund Org 5495, Account 4647, Project KK6116, Firearms Training Facility construction fund based on cost sharing from the Federal Bureau of Investigation for the installation of telecommunications equipment (4 Votes).

RECOMMENDATION:

CHIEF ADMINISTRATIVE OFFICER:

Concur.

ACTION:

ON MOTION of Supervisor Slater, seconded by Supervisor Cox, the Board of Supervisors took action as recommended, on Consent.

AYES: Cox, Jacob, Slater, Roberts, Horn

4. **SUBJECT: Sheriff Department'S Acceptance of Donation from Clark Memorial Foundation**
(Supv. Dist: All)

OVERVIEW:

Section 66 of the Administrative Code of the County of San Diego permits the acceptance of gifts by the administrative head of each department in the County, subject to ratification by the Board of Supervisors. The Bill & Jackie Clark Memorial Foundation has donated a check in the amount of \$23,000 to the Sheriff Department's Aerial Support to Regional Enforcement Agencies (ASTREA) Detail.

FISCAL IMPACT:

Funds for this request are not budgeted. The funding source is the Bill & Jackie Clark Memorial Foundation. If approved, this action will result in the expenditure of \$23,000 unanticipated revenue. There will be no net County costs or addition of staff years associated with this action.

RECOMMENDATION:

SHERIFF:

1. Waive Board Policy A-91, Mid-Year Budget Changes.
2. Accept the \$23,000 donation from the Bill & Jackie Clark Memorial Foundation.
3. Authorize the Chairperson of the Board of Supervisors to sign a letter of appreciation to Laurie Clark of the Bill & Jackie Clark Memorial Foundation.
4. Establish appropriations of \$23,000 in the Sheriff's Department for ASTREA equipment and training based on unanticipated revenue from the Bill & Jackie Clark Memorial Foundation. (4 Votes)

RECOMMENDATION:

CHIEF ADMINISTRATIVE OFFICER:

Concur.

ACTION:

ON MOTION of Supervisor Slater, seconded by Supervisor Cox, the Board of Supervisors took action as recommended, on Consent.

AYES: Cox, Jacob, Slater, Roberts, Horn

5. **SUBJECT: Medical Examiner Department Forensic Pathologist Staffing Level Adjustment**
(Supv. Dist: All)

OVERVIEW:

This letter recommends your Board's approval of the addition of one Deputy Medical Examiner (forensic pathologist) position in the Medical Examiner Department and would direct the Department of Human Resources to prepare the necessary amendment to Compensation Ordinance to reflect the additional position. This position is necessary to adequately address the current autopsy workload. The current staffing level is insufficient to meet both the Department's quality standards and certification by the National Association of Medical Examiners. This recommendation is requested as a mid-year action in order to complete the recruitment and selection process and make an employment offer to a forensic pathologist during the Spring semester of 2000. Due to the highly specialized nature of forensic pathology, fewer than thirty graduates of forensic pathology fellowship programs are available nationally for employment offers each year.

The only other source of Deputy Medical Examiners are those already employed by other jurisdictions. Previous experience has shown that recruiting from these already-employed specialists can be very problematic. Therefore, if the Medical Examiner is unable to make an employment commitment to a fellow in training during the Spring 2000 semester, there is a strong probability that another window of opportunity will not be available until the Spring of 2001.

FISCAL IMPACT:

Funds for this request are not budgeted. The funding source is Public Safety Group management reserves in FY 99/00 and general revenue in FY 00/01. If approved, this request will result in \$36,437 current year costs, \$150,118 annual cost and will require the addition of one staff year.

RECOMMENDATION:

CHIEF ADMINISTRATIVE OFFICER:

1. Waive Board of Supervisors' Policy A-91, Mid-year budget changes.
2. Approve the request to add one (1) Deputy Medical Examiner position in the Medical Examiner Department.
3. Direct the Department of Human Resources to classify one position and to amend the Compensation Ordinance by adding one position to the Medical Examiner Department.
4. Transfer appropriations in the amount of \$36,437 from the Public Safety Group Management Reserves to the Medical Examiner Department to fund salary and

benefit costs of the additional position for the remainder of FY 1999-00. (4 Votes)

ACTION:

ON MOTION of Supervisor Slater, seconded by Supervisor Cox, the Board of Supervisors took action as recommended, on Consent.

AYES: Cox, Jacob, Slater, Roberts, Horn

6. **SUBJECT: Probation Department'S Participation In the Regional Auto Theft Task Force and Request for One Revenue Offset Senior Probation Officer**
(Supv. Dist: All)

OVERVIEW:

On March 17, 1992 (22), your Board approved the implementation of the Regional Auto Theft Task Force (RATT) to combat the serious problem of auto theft in San Diego County. The task force consists of a multi-agency Investigative Operations Committee (IOC) who determines investigative strategies, along with budget and personnel decisions. This committee has allocated funding for the services of a full-time Senior Probation Officer, to assist with recovery efforts. This letter requests the Board's authorization for a revenue offset Senior Probation Officer funded through the Regional Auto Theft Task Force.

FISCAL IMPACT:

Funds for this request are not budgeted. The revenue source is the Regional Auto Force Task Force, which is funded through vehicle registration fees pursuant to AB 183. These funds are administered by the District's Attorney's Office. If approved, this request will result in \$31,185 current year direct cost and unanticipated revenue and will require the addition of .50 staff years; and \$64,864 annual direct cost and revenue and will add one staff year to the Probation Department. There is no match requirement.

RECOMMENDATION:

CHIEF ADMINISTRATIVE OFFICER:

1. Establish appropriations of \$31,185 in the Probation Department for salary and benefits for one Senior Probation Officer to provide probation services to the Regional Auto Theft Task Force based upon State revenue. (4 VOTES)
2. Authorize the addition of one (1) revenue offset position in the Probation Department. Direct the Human Resources Director to classify this position and amend the Compensation Ordinance.
3. Authorize the Chief Probation Officer to execute, on the Board's behalf additional Memorandums of Agreement to maintain the Department's participation in the Regional Auto Theft Task Force for the period January 1, 2000 through January 1, 2005.

ACTION:

ON MOTION of Supervisor Slater, seconded by Supervisor Cox, the Board of Supervisors took action as recommended, on Consent.

AYES: Cox, Jacob, Slater, Roberts, Horn

7. **SUBJECT: Health and Human Services Agency, Mental Health Services – Fiscal Year 1999-2000 Federal Block Grant Spending Plans**
(Supv. Dist: All)

OVERVIEW:

The County Health and Human Services Agency, Mental Health Services annually receives funding from two Federal Block Grant sources, Substance Abuse and Mental Health Services Administration (SAMHSA) and Projects for Assistance in Transition from Homelessness (PATH). SAMHSA can be used for services to mentally ill adults, children and adolescents. PATH funds can be used only for mentally ill adults who are also homeless. To comply with State requirements, spending plans for the use of these funds must be developed annually. The Board ratified the Fiscal Year 1998_99 SAMHSA and PATH spending plans on June 15, 1999 (27). Today's action will ratify the Fiscal Year 1999_2000 spending plans. The grants for Fiscal Year 1999-2000 are unchanged from FY 1998-99: \$1,406,965 for SAMHSA and \$111,291 for PATH. Additionally, the State Department of Mental Health allocated \$182,258 in unexpended SAMHSA funds from Fiscal Year 1998_99 to San Diego County. Board action is requested to appropriate the unexpended funds to meet current year program needs in the adult and children's mental health systems.

FISCAL IMPACT:

All except \$182,258 of the funds for this proposal are budgeted. The funding sources are the Substance Abuse and Mental Health Services Administration (\$1,406,965 of Fiscal Year 1999-2000 funding and \$182,258 unexpended Fiscal Year 1998-99 funding) and Projects for Assistance in Transition from Homelessness (\$111,291). If approved, this request will result in \$182,258 increased cost and revenue for a total of \$1,700,514 cost and revenue in FY 1999-2000 and \$1,518,256 future cost and revenue, and will not require additional staff years. This request will not increase net General Fund cost.

RECOMMENDATION:**CHIEF ADMINISTRATIVE OFFICER:**

1. Waive Board Policy B-29, Fees, Grants and Revenue Contracts – Department Responsibility for Cost Recovery.
2. Ratify the proposed SAMHSA spending plan for FY 1999-2000 for \$1,406,965 in ongoing annual funding and \$182,258 in FY 1998-99 carry-over funding.

3. Ratify the proposed PATH spending plan for FY 1999-2000 for \$111,291 in ongoing annual funding.
4. Waive Board Policy A-91, Mid-Year Budget Changes.
5. Establish FY 1999-00 appropriations of \$182,258 in the Health and Human Services Agency based on unanticipated 1998-99 revenue from SAMHSA funds. (4 VOTES)

ACTION:

ON MOTION of Supervisor Slater, seconded by Supervisor Cox, the Board of Supervisors took action as recommended, on Consent.

AYES: Cox, Jacob, Slater, Roberts, Horn

8. **SUBJECT: HIV Surveillance Projects**
(Supv. Dist: All)

OVERVIEW:

HIV infection and the resultant illness, Acquired Immunodeficiency Syndrome (AIDS) continue to be a major threat to the health of the people of San Diego County. On January 13, 1998 (13), the Board authorized the Health and Human Services Agency Director to seek funding to build capacity and enhance programs for early detection of threats to the public health. The State recently awarded the County of San Diego grant funding for three projects that will enhance the Agency's ability to determine the extent of HIV infection and how it is being transmitted in San Diego County. The projects will provide information which can be used to develop more effective prevention interventions and position San Diego County to win additional funding for HIV prevention programs.

This proposal requests authority to accept three new State grants and add one position to support HIV epidemiology projects to:

- Assess barriers and gaps in prevention of perinatal transmission of HIV;
- Use new technology (de-tuned testing) to analyze HIV positive blood samples to establish a baseline in HIV infection trends in San Diego County; and
- Identify the risk behaviors associated with HIV infection in the trans-border population (those who frequent both sides of the U.S. – Mexico border).

FISCAL IMPACT:

Funds for these projects are not included in the FY 1999-2000 Adopted Budget. If approved, this proposal will result in an increase in current year direct cost of \$157,652 Management Reserve of \$84,089 and increased State grant revenue of \$241,741. FY 2000-01 cost and revenue will be \$221,741, including \$79,500 in the Management Reserve and \$142,241 in program costs. FY 2001-02 cost and revenue will be \$40,000. This proposal will require one additional staff year, and will result in no increase to net General Fund direct cost.

RECOMMENDATION:

CHIEF ADMINISTRATIVE OFFICER:

1. Waive Board Policy B-29, Fees, Grants, Revenue Contracts – Department Responsibility for Cost Recovery.
2. Ratify and authorize the Clerk of the Board to execute, upon receipt, the following agreements:
 - a. State “Prevention of Perinatal Transmission of HIV” grant in the amount of \$220,000 for the period October 1, 1999 through December 31, 2001.
 - b. State “HIV De-tuned Testing” grant in the amount of \$137,054 for the period January 1, 2000 through December 31, 2000.
 - c. State “HIV Trans-border Survey” grant in the amount of \$73,214 for the period July 1, 1999 through June 30, 2000 to be renewed in the amount of \$73,214 for the period July 1, 2000 through June 30, 2001.
3. Authorize the Clerk of the Board to execute amendments, renewals and extensions to these revenue agreements, provided terms, conditions, programs and funding are not materially impacted or altered.
4. Establish appropriations of \$241,741 in the Health and Human Services Agency for HIV program services (\$157,652) and Management Reserves (\$84,089) based on unanticipated revenue from the State grants for the Prevention of Perinatal Transmission of HIV (\$100,000), HIV De-tuned Testing (\$68,527) and the HIV Trans-border Survey (\$73,214). (4 VOTES)
5. Approve the addition of one position (1.0 Staff Year annualized) in the Health and Human Services Agency, Office of Public Health, and direct the Department of Human Resources to classify the requested position at the appropriate level and amend the Compensation Ordinance accordingly.

ACTION:

ON MOTION of Supervisor Slater, seconded by Supervisor Cox, the Board of Supervisors took action as recommended, on Consent.

AYES: Cox, Jacob, Slater, Roberts, Horn

9. **SUBJECT: Child Care Funding for Fiscal Year 1999-2000**
(Supv. Dist: All)

OVERVIEW:

The Health and Human Services Agency has \$47.6 million budgeted in the current Operational Plan to maintain the subsidized child care system in San Diego County, which includes CalWORKs Stages 1, 2 and 3, as well as general subsidized child care through the Child Care and Development Fund and the Child Development Program. In addition, \$150,221 in Child Care and Development Planning Council revenue is included in the Operational Plan.

Today's item requests Board of Supervisors' approval to accept a portion of the budgeted CalWORKs Stage 2 and Stage 3 funding, as well as part of the budgeted revenue for the Planning Council. Subsequent Board action will be requested to accept added funding when it is received. The County has been notified that additional cost of living adjustments and additional Stage 2 revenue will be allocated within the next three months.

At this time there is no change to the Child Care Stage 1 program, which is funded by the CalWORKs single allocation and does not require revenue contracts.

FISCAL IMPACT:

Fiscal impact for Child Care Stage 1,2,3 and California Department of Education programs:

The Health and Human Services Agency FY 1999-00 Operational Plan includes \$47,583,091 for child care programs. If approved, this request will accept \$11,659,789 in budgeted contract revenue. The funding sources are the CalWORKs single allocation, the Department of Education, and \$105,332 in County general funds. There is no change to net General fund cost and no additional staff years are required.

Fiscal Impact for Child Care and Development Planning Council

The Health and Human Services Agency FY 1999-00 Operation Plan includes \$150,221 for the Child Care and Development Planning Council. The funding source is the State Department of Education. If approved, this request will accept \$87,000 in current year costs and revenue. There is no change to net General fund cost and no new staff years are required. The grant requires a 25% match to be met through in-kind services of staff contributed by the County.

RECOMMENDATION:**CHIEF ADMINISTRATIVE OFFICER:**

1. Waive Board Policy B-29: Fees, Grants, Revenue Contracts-Department Responsibility for Cost Recovery.
2. Ratify and authorize the Director, Health and Human Services Agency, or his designee to execute an agreement with the California Department of Education in the amount of \$1,945,969 for CalWORKs Stage 2 Child Care for the period July 1, 1999 through June 30, 2000 and any amendments for cost of living adjustments that do not increase the total contract amount above \$2,040,674 or materially impact or alter the program. (State Contract No. G2AP-9047).

3. Ratify and authorize the Director, Health and Human Services Agency, or his designee to execute an agreement with the California Department of Education in the amount of \$3,148,571 for CalWORKs Stage 2 Child Care for the period July 1, 1999 through June 30, 2000. (State Contract No. F2AP-9248).
4. Ratify and authorize the Director, Health and Human Services Agency, or his designee to execute an agreement with the California Department of Education in the amount of \$858,610 for CalWORKs Stage 2 revenue for the period July 1, 1999 through June 30, 2000. (State Contract No. F216-9048).
5. Ratify and authorize the Director, Health and Human Services Agency, or his designee to execute an agreement with the California Department of Education in the amount of \$2,387,581 for the CalWORKs Stage 3 for the period July 1, 1999 through June 30, 2000 and any amendments for cost of living adjustments that do not increase the total contract amount above \$2,506,960 or materially impact or alter the program. (State Contract No. F3AP-9058).
6. Ratify and authorize the Director, Health and Human Services Agency, or his designee to execute an agreement with the California Department of Education in the amount of \$842,492 for the Child Care Program for the period July 1, 1999 through June 30, 2000 and any amendments for cost for living adjustments that do not increase the total contract amount above \$884,617 or materially impact or alter the program. (State Contract No. GAPP-9054).
7. Ratify and authorize the Director, Health and Human Services Agency, or his designee to execute an agreement with the California Department of Education in the amount of \$2,389,566 for the Child Care and Development Fund for period July 1, 1999 through June 30, 2000 and any amendments for cost of living adjustments that do not increase the total contract amount above \$2,509,044 or materially impact or alter the program. (State Contract No. FAPP-9053).
8. Ratify and authorize the Director, Health and Human Services Agency, or his designee to execute an agreement with the California Department of Education in the amount of \$87,000 for the Child Care and Development Planning Council for the period July 1, 1999 through June 30, 2000. (State Contract No. GLPC-9036).

ACTION:

ON MOTION of Supervisor Slater, seconded by Supervisor Cox, the Board of Supervisors took action as recommended, on Consent.

AYES: Cox, Jacob, Slater, Roberts, Horn

10. **SUBJECT: New Lease for the Health and Human Services Agency, Aging and Independence Services, 1305 Union Plaza Court, Oceanside**
(Supv. Dist: All)

OVERVIEW:

The Board of Supervisors is requested to approve a new seven-year lease for the Health and Human Services Agency, Aging and Independence Services program located at 1305 Union Plaza Court, Oceanside. The lease is for 7,308 square feet of office space for clerical, case management and educational purposes as necessitated by the adoption of the Aging Summit and Adult Protective Services Implementation Plan by the Board of Supervisors on February 24, 1999 (8). The proposed lease rate of \$1.54 per square foot per month is within the market range for similar properties recently leased in the area.

FISCAL IMPACT:

Funds for this request are budgeted. If approved, this request will result in a current year lease cost of \$93,563 (\$23,183 in lease costs, \$66,630 in one-time telecommunication costs, and \$3,750 in first year telecommunication operating costs), an annual cost of \$158,023, and will require no additional staff years. The funding source is the County Expense Claim. There is no net General Fund cost.

RECOMMENDATION:**CHIEF ADMINISTRATIVE OFFICER:**

1. Find, in accordance with Article 19, Section 15301 of the California Environmental Quality Act Guidelines, that this project is categorically exempt from the provisions of the guidelines, as such leasing involves a negligible expansion of use beyond that previously existing.
2. Approve and authorize the Clerk of the Board of Supervisors to execute three copies of the lease for Health and Human Services Agency, Aging and Independence Services.
3. Authorize the Director of the Department of General Services to exercise the option to extend the lease prior to lease expiration, if appropriate.

ACTION:

ON MOTION of Supervisor Slater, seconded by Supervisor Cox, the Board of Supervisors took action as recommended, on Consent.

AYES: Cox, Jacob, Slater, Roberts, Horn

11. **SUBJECT: Sheriff's Department – Spring Valley Satellite Office Lease Renewal**
(Supv. Dist: 4)

OVERVIEW:

The Board of Supervisors is requested to approve a five-year lease renewal with a five-year option for the Sheriff's Department satellite office located at 531 Sweetwater Road, Spring Valley. The lease is for 1,060 square feet of office space in a neighborhood shopping center. The facility is used for the Sheriff's Spring Valley satellite office. The

full service lease rate of \$0.50 per square foot per month is below the market range for similar properties recently leased in the area.

FISCAL IMPACT:

Funds for this request are budgeted. If approved, this request will result in \$6,860 current year cost, \$6,920 annual cost and will require no additional staff years.

RECOMMENDATION:

CHIEF ADMINISTRATIVE OFFICER:

1. Find, in accordance with Article 19, Section 15301 of the California Environmental Quality Act Guidelines, that this project is categorically exempt from the provisions of the guidelines, as such leasing involves the continuation of an existing use.
2. Approve and authorize the Clerk of the Board of Supervisors to execute three copies of the lease agreement.
3. Authorize the Director of the Department of General Services to exercise the option to extend the lease prior to its expiration, if appropriate.

ACTION:

ON MOTION of Supervisor Slater, seconded by Supervisor Cox, the Board of Supervisors took action as recommended, on Consent.

AYES: Cox, Jacob, Slater, Roberts, Horn

12. **SUBJECT: Noticed Public Hearing:**

**Sheriff – Julian Substation – Acquisition of Property at 2907
Washington Street, Julian, Parcel No. 99-0057-A (Anderson Family
Trust)
(Carryover Item from 12/14/99, Agenda No. 8)
(Supv. Dist: 2)**

OVERVIEW:

On August 11, 1998 (3), the Board approved in principle the addition of approximately 2,270 square feet of space for the Sheriff's Julian Substation and authorized the Department of General Services to negotiate a lease or purchase of the required space. A suitable property for the new substation has been identified at 2907 Washington Street, Julian. The proposed property consists of an existing 3,500 square foot building on a 20,600 square foot site located in the "Coleman Creek Village" commercial center.

On December 14, 1999 (8), the Board directed the Clerk to publish the Notice of Intention to Purchase Real Property and set this matter for January 11, 2000 to consider the purchase of Parcel No. 99-0057-A. Today's request is for the Board to approve the

Real Property Contract for the purchase of Parcel No. 99-0057-A (Anderson Family Trust).

FISCAL IMPACT:

Funds for the purchase of Parcel No. 99-0057-A and construction of the Sheriff's required tenant improvements are budgeted in the 1999-2000 Justice Construction Fund – Capital Outlay Program, Project KK0686. If approved, this request will result in a current year cost of \$700,000, and the addition of no staff years.

RECOMMENDATION:

CHIEF ADMINISTRATIVE OFFICER:

1. Cancel appropriations of \$291,200 and the related revenue from the General Fund in Capital Project KK0686, Julian Sheriff Substation.
2. Establish appropriations of \$291,200 in Capital Project KA0686 (Org. 5495, Acct. 4856) for the acquisition of property at 2907 Washington Street, Julian. (4 VOTES)
3. Approve the Real Property Contract for the purchase of Parcel No. 99-0057-A (Anderson Family Trust) for \$290,000 and authorize the Clerk of the Board to execute two copies of each contract, upon receipt.
4. Authorize the Director, Department of General Services, or assignee, to execute all documents necessary to complete the escrow transaction.
5. Pursuant to Board Policy F-40, Procuring Architectural, Engineering, and Related Services, approve and authorize the Director, Department of General Services, to solicit proposals and enter into negotiations for the design and build out of required interior improvements to the Sheriff's building located at 2907 Washington Street, Julian.

ACTION:

ON MOTION of Supervisor Slater, seconded by Supervisor Cox, the Board of Supervisors closed the Hearing and took action as recommended, on Consent.

AYES: Cox, Jacob, Slater, Roberts, Horn

13. **SUBJECT: Set Hearing for 2/9/2000, 9:00 a.m.**
Olive Hill Road – Authorization of Eminent Domain
(Supv. Dist: 5)

OVERVIEW:

On August 3, 1999 (27), the Board of Supervisors approved the Department of Public Works' Fiscal Year 1999/2000 Detailed Work Program. The Olive Hill Road project was included in the approved program. The project involves widening Olive Hill Road to construct acceleration and deceleration lanes and a left-turn pocket at the Sport Entrance

Facility. The project requires right-of-way easements from two property owners. One of the two owners has agreed to sell the necessary easement rights to the County. Negotiations with the second property owner are ongoing, however, due to the construction schedule, it is necessary to initiate the eminent domain process in the event the negotiations are unsuccessful.

The Board is requested to set a hearing for February 9, 2000 to consider the adoption of a Resolution of Public Necessity to initiate an action in eminent domain for the necessary easement.

FISCAL IMPACT:

There is no fiscal impact associated with this request. Should the Board adopt the Resolution at the February 9, 2000 hearing, funds for the proposal are budgeted for Fiscal Year 1999/2000. The funding source is gasoline tax revenues. If approved, this proposal will result in an estimated cost of \$2,300 in Fiscal Year 1999/2000, no additional costs in subsequent years, and the addition of no staff years.

RECOMMENDATION:

CHIEF ADMINISTRATIVE OFFICER:

1. Find, in accordance with Section 15301(c) of the California Environmental Quality Act Guidelines, that this project is categorically exempt from the provisions of the Act, as it involves a negligible expansion of existing facilities.
2. Declare the Board's intention to adopt a Resolution of Public Necessity to initiate an action in eminent domain, set a hearing for February 9, 2000, at which time the Board of Supervisors may adopt the Resolution of Public Necessity for the Olive Hill Road improvement project and direct the Clerk of the Board of Supervisors to give the required notice.

ACTION:

ON MOTION of Supervisor Slater, seconded by Supervisor Cox, the Board of Supervisors took action as recommended, on Consent, setting Hearing for February 9, 2000, 9:00 a.m.

AYES: Cox, Jacob, Slater, Roberts, Horn

14. **SUBJECT: Legislative Proposal: Amend Permanent Road Division Law to Allow Various Forms of Indebtedness to Finance Capital Improvements**
(Supv. Dist: All)

OVERVIEW:

On February 17, 1998 (20), the San Diego County Board of Supervisors approved the use of Permanent Road Divisions as a means for unincorporated area property owners to improve and maintain their roads. Subsequently, proposed changes to Permanent Road

Division Law included in the Board's Legislative Sponsorship Program and reflected in Senate Bill 614 were signed into law by Governor Davis on August 30, 1999. Those changes, effective January 1, 2000, allow for the formation of a single permanent road division for the unincorporated area.

The legislative amendment now being proposed authorizes the Board of Supervisors to issue evidences of debt on behalf of a permanent road division to finance capital improvements. The debt would be repaid solely from special taxes or parcel charges levied within the district. Also proposed is authorization to collect the special taxes or parcel charges and to foreclose on unpaid liens on behalf of the division.

FISCAL IMPACT:

There is no fiscal impact resulting from this action and it requires the addition of no staff years.

RECOMMENDATION:

CHIEF ADMINISTRATIVE OFFICER:

1. Direct the Chief Administrative Officer and the Office of Strategy and Intergovernmental Affairs to seek urgency legislation that would propose changes to Permanent Road Division Law by adding Section 1179.6 to the Streets and Highways Code relating to Permanent Road Divisions.
2. Authorize the County's Sacramento representative to advocate the County's positions as contained in the legislative proposal to appropriate members of the Legislature and the Administration.

ACTION:

ON MOTION of Supervisor Slater, seconded by Supervisor Cox, the Board of Supervisors took action as recommended, on Consent.

AYES: Cox, Jacob, Slater, Roberts, Horn

15. **SUBJECT: Employee Computer Purchase Incentive Program 2000**
(Supv. Dist: All)

OVERVIEW:

The Employee Computer Purchase Incentive Program sponsored by Supervisor Slater and adopted by your Board on September 29, 1998 (15), is among the largest ever offered by a government agency. Over 6100 County and Superior Court employees participated in the program for a combined purchase value of \$13.5 million. The outsourcing of information technology and our planned transformation of serving our customers on-line rather than in-line requires a technologically proficient workforce. This program has provided home computers to employees and permitted them to improve their work skills at little additional cost to the County. To capitalize on the momentum generated from the initial program and to position our workforce to take advantage of the technology

infusion into the County, your Board is being asked to approve the Employee Computer Purchase Incentive Program 2000.

The County has asked our technology partner, the Pennant Alliance, to make computers available from its preferred PC manufacturer, Dell Computers (Dell), for the program. Dell will provide personal computers, printers, and software as the "Package Vendor" of choice under this program. The County has asked Datel Systems Incorporated (Datel) to be the provider of personal computers, printers, and software as the "Freedom of Choice Vendor". The "Freedom of Choice" program provides employees with the upgrade and replacement options required for the program. The programs offered by these vendors represent the best overall value possible for County employees.

FISCAL IMPACT:

Up to \$9,500,000 may be borrowed under this second PC loan program. Currently there is \$5,500,000 in appropriations and related revenue in the FY 1999/2000 budget for the existing PC loan program. An additional \$2,000,000 in appropriations and related revenue is necessary to cover the increase in loan payments for FY 1999/2000 for this second program. Future appropriations and related revenue of \$3,750,000 in FY 2000/2001 and again in FY 2001/2002 will be required for future payment streams. This will be addressed in the annual budget process. Our lending partner, Wells Fargo Bank, has assessed our initial program results and based upon that success and the outstanding fiscal health of the County will not require any additional trust account allocation for the new program.

RECOMMENDATION:

CHIEF ADMINISTRATIVE OFFICER:

1. Adopt the "Resolution Authorizing Computer Purchase Program and Repayment Plan on Behalf of County Employees and Superior Court Judges and Employees".
2. Adopt the "Agreement for Participation by Judges and Employees of the Superior Court of San Diego County in the County of San Diego Employee Computer Purchase Program".
3. Authorize the Appointing Authorities of each Department, Court, or Agency or its designee to execute the "Repayment and Security Agreement" and all exhibits for each employee participating in the program.
4. Authorize the Deputy Director of Purchasing and Contracting to enter into an agreement with the Pennant Alliance as the provider of the "Package Vendor" of choice to provide computers, printers, software and service under this program.
5. Authorize the Deputy Director of Purchasing and Contracting to enter into an agreement with Datel Systems Incorporated as the "Freedom of Choice" vendor of choice to provide computers, printers, software and service under this program.

6. Authorize the Deputy Director of Purchasing and Contracting to amend the current financing agreement with Wells Fargo Leasing Corporation, for financing to the County under the "Freedom of Choice" and "Package Vendor" programs.
7. Establish appropriations of \$2,000,000 based on revenue from employee payroll deductions for the repayment of the amounts financed for FY 1999/2000.

ACTION:

ON MOTION of Supervisor Slater, seconded by Supervisor Cox, the Board of Supervisors took action as recommended, on Consent, adopting Resolution No. 00-26, entitled: RESOLUTION AUTHORIZING COMPUTER PURCHASE PROGRAM AND REPAYMENT PLAN ON BEHALF OF COUNTY EMPLOYEES AND SUPERIOR COURT JUDGES AND EMPLOYEES.

AYES: Cox, Slater, Roberts, Horn

RECUSE: Jacob

16. **SUBJECT: Enterprise Resource Planning Systems Financing**
(Supv. Dist: All)

OVERVIEW:

On October 26, 1999 (1), the Board of Supervisors directed the Chief Financial Officer to solicit financing for the purchase of the Enterprise Resource Planning Systems in the amount not to exceed \$75 million.

In order to ensure the lowest cost of borrowing, the Chief Financial Officer, solicited requests for bids from private financing companies and request for proposals (RFP) from the underwriting community.

The responses from the RFP came in with a lower cost of borrowing. An underwriting team would issue Certificates of Participation. The repayment of the Certificates of Participation would be annually, approximately \$800,000 less than through a private financing company. The issuance of Certificates of Participation takes about a month, this would result in the County not having the borrowed funds available by the first Computer Science Corporation (CSC) payment due date. The County will have to make the first, possibly also the second payment to CSC. By adopting an inducement resolution the County, can reimburse itself from the borrowed funds when the transaction is complete.

FISCAL IMPACT:

The estimated annual cost upon issuance of the Certificates of Participation (COPs), would be approximately \$9 million beginning in fiscal year 00/01. Such annual cost would be repaid from General Purpose Revenue Growth. This proposal does not require additional County staff. The \$2.476 million will be restored to the Contingency Reserve when the transaction closes in February 2000.

RECOMMENDATION:

CHIEF ADMINISTRATIVE OFFICER:

1. Approve and authorize the Chief Financial Officer to seek financing in an amount not to exceed \$75 million through long-term certificates of participation through the capital-financing program sponsored by the San Diego Capital Asset Leasing Corporation (SANCAL).
2. Approve and authorize the Clerk of the Board of Supervisors to execute the declaration of official intent.
3. Transfer appropriations of \$2,476,000 from the County's Operating Contingency Reserve to the Countywide General/Miscellaneous Expenses Org., to pay for two months of CSC payments due on the ERPS. (4 VOTES)
4. Direct the Chief Financial Officer to reimburse County's Operating Contingency Reserve in the amount of \$2,476,000, when the SANCAL proceeds are available. (4 VOTES)

ACTION:

ON MOTION of Supervisor Slater, seconded by Supervisor Cox, the Board of Supervisors took action as recommended, on Consent.

AYES: Cox, Slater, Roberts, Horn

RECUSE: Jacob

17. **SUBJECT: Additional Service Credit for Retirement Pertaining to Two Departments**
(Supv. Dist: All)

OVERVIEW:

On October 26, 1999, your Board received the enrolled actuarial report considering a two-year additional service credit for two retirement eligible Marshal's Office employees that are retirement eligible and have been temporarily retained by the Sheriff's Department to facilitate the abolishment of the Marshal's Office on January 1, 2000 pursuant to AB 972. On December 14, 1999 your Board received the enrolled actuarial report for one retirement eligible employee in the Department of Animal Control for which service credit is requested as a result of a Board approved restructuring and reorganization.

FISCAL IMPACT:

All costs related to the provision of this additional service credit option will be borne by the departments of Animal Control and the Sheriff and paid for within existing budgeted resources. The actuary's estimated cost for providing additional service credit for the retirement of the two eligible employees impacted by the abolishment of the Marshal's Department is \$ 66,127 for Tier I and \$ 51,936 for Tier II employees respectively. The

cost of offering additional service credit for the one retirement eligible employee in Animal Control is \$39,936. It appears likely, based on information received, that all three eligible employees are likely to elect early retirement.

RECOMMENDATION:

CHIEF ADMINISTRATIVE OFFICER:

Adopt a resolution providing two (2) additional years of service credit for specified eligible members of the County Retirement system retiring during the following periods: January 21, 2000 through January 28, 2000 for the employee in the Department of Animal Control and March 1, 2000 through April 1, 2000 for the Sheriff Department's retirement eligible employees.

ACTION:

ON MOTION of Supervisor Slater, seconded by Supervisor Cox, the Board of Supervisors took action as recommended, on Consent, adopting revised Resolution No. 00-27, entitled: RESOLUTION PROVIDING ADDITIONAL SERVICE CREDIT FOR SPECIFIED MEMBERS OF THE COUNTY RETIREMENT SYSTEM RETIRING FROM THE DEPARTMENT OF ANIMAL CONTROL DURING THE PERIOD JANUARY 21, 2000 TO JANUARY 28, 2000 AND FROM THE SHERIFF'S DEPARTMENT DURING THE PERIOD MARCH 1, 2000 TO APRIL 1, 2000.

AYES: Cox, Jacob, Slater, Roberts, Horn

18. **SUBJECT: Communications Received**
(Supv. Dist: All)

OVERVIEW:

Board Policy A-72, Board of Supervisors Agenda and Related Process, authorizes the Clerk of the Board to prepare a Communications Received for Board of Supervisors' Official Records. Routine informational reports which need to be brought to the attention of the Board of Supervisors yet not requiring action are listed on this document. Communications Received documents are on file in the Office of the Clerk of the Board.

RECOMMENDATION:

CHIEF ADMINISTRATIVE OFFICER:

Note and file.

ACTION:

ON MOTION of Supervisor Slater, seconded by Supervisor Cox, the Board of Supervisors took action as recommended, on Consent.

AYES: Cox, Jacob, Slater, Roberts, Horn

19. **SUBJECT: Administrative Item:**

Appointments
(Supv. Dist: All)

OVERVIEW:

These appointments are in accordance with applicable Board Policy A-74, Citizen Participation in County Boards, Commissions and Committees, and Board Policy A-77, Appointments to Fill Vacancies and Cancellation of Election where Insufficient Nomination Filed Prior to Uniform District Election and Citizen Planning Group Election and Procedures for Appointments to Resource Conservation District Boards.

RECOMMENDATION:

CHAIRWOMAN JACOB:

Appoint John Carlton "Jack" Rogers to the Health Services Advisory Board, for a term to expire January 8, 2001.

Appoint Donald E. Hickle to fill vacant Seat No. 7 on the Descanso Planning Group, for a term to expire December 31, 2000.

Appoint Mitchell Burch to fill the Seat vacated by Rusty Swinney to the Ramona Design Review Board, for a term to expire June 12, 2000.

RECOMMENDATION:

SUPERVISOR SLATER:

Appoint Jeanette Day to the Commission on Children, Youth and Families, for a term to expire January 8, 2001.

ACTION:

ON MOTION of Supervisor Slater, seconded by Supervisor Cox, the Board of Supervisors took action as recommended, on Consent.

AYES: Cox, Jacob, Slater, Roberts, Horn

20. **SUBJECT: Administrative Item:**
Second Consideration and Adoption of Ordinance
Amendments to the Compensation Ordinance
(Supv. Dist: All)

OVERVIEW:

On December 14, 1999 (20), your Board introduced Ordinance for further Board consideration on January 11, 2000.

This action amends the San Diego County Compensation Ordinance by establishing authorized positions and compensation in twenty two departments. This action also files a report on the cost of offering additional service credit toward retirement for one employee in the Department of Animal Control.

FISCAL IMPACT:

Funds for these recommendations are budgeted in the 1999-2000 adopted budget or in mid-year actions approved by your Board. All costs related to the provision of the additional service credit option will be paid for within existing budgeted resources by the Department of Animal Control identified as retirement eligible. The estimated cost for providing additional service credit for the employee is \$39,936. This employee has indicated his intent to accept the early retirement service credit.

RECOMMENDATION:**CHIEF ADMINISTRATIVE OFFICER:**

Adopt Ordinance entitled:

AN ORDINANCE AMENDING THE COMPENSATION ORDINANCE
ESTABLISHING AUTHORIZED POSITIONS AND COMPENSATION.

ACTION:

ON MOTION of Supervisor Slater, seconded by Supervisor Cox, the Board of Supervisors took action as recommended, on Consent, adopting Ordinance No. 9113, (New Series) entitled: AN ORDINANCE AMENDING THE COMPENSATION ORDINANCE ESTABLISHING AUTHORIZED POSITIONS AND COMPENSATION.

AYES: Cox, Jacob, Slater, Roberts, Horn

21. **SUBJECT: Administrative Item:**
Second Consideration and Adoption of Ordinance
Amendments to the Compensation Ordinance Pertaining to the
Quality First Program, Executive/Unclassified Compensation
Provisions, and Executive Compensation Committee
(Supv. Dist: All)

OVERVIEW:

On December 14, 1999 (19), your Board introduced Ordinance for further Board consideration on January 11, 2000.

This action proposes changes to the San Diego County Compensation Ordinance by amending: 1) Quality First Program provisions, 2) Executive and Unclassified

Management compensation provisions, and 3) the Executive Compensation Committee. These amendments add executives and managers to the Quality First Program which allows eligible employees the opportunity to receive a pay for performance increase based on the achievement of team or individual goals. These amendments also implement a restructuring of the current Operational Incentive Plan by eliminating the one-time bonus pay provisions (currently a maximum of 10%, 15% or 18% of a

manager's base salary depending on the job classification). These amendments propose a revised program which provides base pay adjustments for goal-based overall performance and a Chief Administrative Officer recognition award for outstanding achievement. These amendments also revise the composition of the Executive Compensation Committee.

FISCAL IMPACT:

This has no fiscal impact.

RECOMMENDATION:

CHIEF ADMINISTRATIVE OFFICER:

Adopt Ordinance entitled:

AN ORDINANCE AMENDING THE COMPENSATION ORDINANCE PERTAINING TO THE QUALITY FIRST PROGRAM, EXECUTIVE/UNCLASSIFIED COMPENSATION PROVISIONS AND THE EXECUTIVE COMPENSATION COMMITTEE.

ACTION:

ON MOTION of Supervisor Slater, seconded by Supervisor Cox, the Board of Supervisors took action as recommended, on Consent, adopting Ordinance No. 9114, (New Series) entitled: AN ORDINANCE AMENDING THE COMPENSATION ORDINANCE PERTAINING TO THE QUALITY FIRST PROGRAM, EXECUTIVE/UNCLASSIFIED COMPENSATION PROVISIONS AND THE EXECUTIVE COMPENSATION COMMITTEE.

AYES: Cox, Jacob, Slater, Roberts, Horn

22. **SUBJECT: Administrative Item:**
Ratify Proclamation of Local Emergency for Damaging Conditions
Caused by the Mexican Fruit Fly Infestation of October 1999
(Supv. Dist: 5)

OVERVIEW:

On December 7, 1999 (24), the Board ratified a Proclamation of Local Emergency made by the Chief Administrative Officer on December 2, 1999. The emergency will be reviewed by the Board at each meeting until such time as the emergency no longer exists.

FISCAL IMPACT:

The recommended action has no direct fiscal impact on County funds.

RECOMMENDATION:

CHIEF ADMINISTRATIVE OFFICER:

Determine that there is a need to continue the Local Emergency for damaging conditions caused by the Mexican Fruit Fly infestation, as proclaimed by the Board on December 7, 1999.

ACTION:

ON MOTION of Supervisor Slater, seconded by Supervisor Cox, the Board of Supervisors took action as recommended, on Consent.

AYES: Cox, Jacob, Slater, Roberts, Horn

23. **SUBJECT: Closed Session**
(Supv. Dist: All)

- A. CONFERENCE WITH LEGAL COUNSEL – EXISTING LITIGATION
Dennis Bell, et al. v. County of San Diego, et al.; El Cajon Superior Court No. EC15592
- B. CONFERENCE WITH LEGAL COUNSEL – EXISTING LITIGATION
Sharon Lear, et al. v. San Diego County Retirement Employee Association;
San Diego Superior Court No. 706279
- C. CONFERENCE WITH LEGAL COUNSEL – EXISTING LITIGATION
Laura Akers v. County of San Diego, et al.; San Diego Superior Court No. 718187
- D. CONFERENCE WITH LEGAL COUNSEL – EXISTING LITIGATION
Thomas Watson, et al. v. County of San Diego, et al.; San Diego Superior Court No. 726317
- E. CONFERENCE WITH LEGAL COUNSEL – EXISTING LITIGATION
County of San Diego v. State of California; Commission on State Mandates No. CSM-R-S046843
- F. CONFERENCE WITH LEGAL COUNSEL – EXISTING LITIGATION
In Re Montgomery Ward Holding Corp., et al.; United States Bankruptcy Court No. 97-1409 (PJW)
- G. CONFERENCE WITH LEGAL COUNSEL – ANTICIPATED LITIGATION
Anticipated litigation pursuant to section (c) of Government Code section 54956.9
No. of Potential Cases: 1
- H. CONFERENCE WITH LEGAL COUNSEL – ANTICIPATED LITIGATION
Anticipated litigation pursuant to section (c) of Government Code section 54956.9
No. of Potential Cases: 1

ACTION:

Any reportable matters will be announced prior to the 9:00 a.m., January 12, 2000, Planning and Land Use Meeting.

24. **SUBJECT: Administrative Item:**
Second Consideration and Adoption of Ordinance
Management Reorganization In Agriculture, Weights & Measures
(Supv. Dist: All)

OVERVIEW:

On January 5, 2000 (2), your Board introduced Ordinance for further Board consideration on January 11, 2000.

This letter requests Board approval of a proposed reorganization in the Department of Agriculture, Weights & Measures. The result will be increased efficiency, simplified reporting relationships, and improved coordination of related activities. This letter also includes the amendment to the Compensation Ordinance, which will implement the proposed reorganization.

FISCAL IMPACT:

This proposed action results in a current year savings of approximately \$27,000, net annual savings of approximately \$65,000 and the deletion of 1.0 staff year. All costs related to the provision of the additional service credit option will be paid for within existing budgeted resources by the department. The estimated cost for providing additional service credit for the employee is \$40,933. This employee has indicated intent to accept the early retirement service credit.

RECOMMENDATION:

CHIEF ADMINISTRATIVE OFFICER:

Adopt Ordinance entitled:

AN ORDINANCE AMENDING THE COMPENSATION ORDINANCE
ESTABLISHING AUTHORIZED POSITIONS AND COMPENSATION IN
THE DEPARTMENT OF AGRICULTURE, WEIGHTS & MEASURES

ACTION:

ON MOTION of Supervisor Slater, seconded by Supervisor Cox, the Board of Supervisors took action as recommended, on Consent, adopting Ordinance No. 9115, (New Series) entitled: AN ORDINANCE AMENDING THE COMPENSATION ORDINANCE ESTABLISHING AUTHORIZED POSITIONS AND COMPENSATION IN THE DEPARTMENT OF AGRICULTURE, WEIGHTS & MEASURES.

AYES: Cox, Jacob, Slater, Roberts, Horn

25. **SUBJECT: Sheriff's Jail Information Management System Update and Server Migration**
(Supv. Dist: All)

OVERVIEW:

On February 10, 1998 (2), the Board authorized funding and the execution of a contract with TRW for a Jail Information Management System (JIMS). The system continues successful development toward full operation in 2001. The phase two software development was complete and on schedule.

This Board letter seeks approval of a JIMS contract amendment to migrate from Alpha servers to Intel servers. After the seven JIMS servers were acquired and installed by the contractor, the server manufacturer announced it would no longer support the operating system software. This presents an unacceptable risk for the JIMS Project. Mitigation of this risk will be resolved with the Board's approval of a contract change order authorizing replacement server hardware, software and engineering services. Replacing the hardware now will avoid future costs of \$1.5 million. The Sheriff's Department will fund the cost of the contract amendment through a reallocation of funds within its current year budget.

FISCAL IMPACT:

Funds for this request are budgeted. The funding source is Sheriff's Department current year budget. If approved, this request will result in \$727,207 current year cost and no subsequent year cost. No additional current year or future year staff years are required as a result of this action.

RECOMMENDATION:

SHERIFF:

1. Waive Board Policy A-91, Mid-Year Budget Changes.
2. In accordance with Board Policy A-87, Competitive Procurement, authorize the Director of Purchasing and Contracting to negotiate and execute a contract amendment with TRW for replacement server hardware, software and engineering services, subject to a determination of a fair and reasonable price.
3. Transfer appropriations in the amount of \$727,207 within the Sheriff's Department budget from Lease Purchase Equipment (Account 3366) to Professional and Special Services (Account 2315) for replacement hardware, software and engineering services.

RECOMMENDATION:

CHIEF ADMINISTRATIVE OFFICER:

Concur.

ACTION:

ON MOTION of Supervisor Horn, seconded by Supervisor Cox, the Board of Supervisors took action as recommended.

AYES: Cox, Slater, Roberts, Horn

RECUSE: Jacob

26. **SUBJECT: Presentation/Proclamations**

Chairwoman Jacob presented Shera, a four-year-old, spayed female, Beagle mix.

Chairwoman Jacob presented a Proclamation to JoAnne Bushby honoring El Cajon Collaborative.

Vice Chairman Roberts presented a Proclamation to Mike Gallagher honoring Fantasy Flight Event.

Supervisor Cox presented a Proclamation to Dean Rundle for Outstanding Community and Environmental Efforts.

Supervisor Slater presented a Proclamation to Joe Panetta from BIOCOM honoring National Biotechnology Month.

27. **SUBJECT: Public Communication**

Ivy Westmoreland addressed the Board regarding issues in the Probation Department.

Don Stillwell addressed the Board regarding interest free loans.

Bonnie Anderson addressed the Board regarding foster homes for black children.

ACTION:

Heard; referred to the Chief Administrative Officer.

There being no further business, the Board adjourned at 11:58 a.m. in memory of Scott Ehlers, Barbara Drummond, Joe Rindone, Jr., Robert Geyer, Dorothy Hom, Barbara Bradshaw, Wayne Lavalieri, Frank Aleshire.

THOMAS J. PASTUSZKA
Clerk of the Board of Supervisors
County of San Diego, State of California

Notes by:
Egan (Consent)
Anodh (a.m. Discussion)

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NOTE: This Statement of Proceedings sets forth all actions taken by the Board of Supervisors on the matters stated, but not necessarily the chronological sequence in which the matters were taken up.